



WHEN PERFORMANCE CAN'T WAIT

SENIOR OPERATING EXPERTISE

LOWER MIDDLE MARKET

FOUNDER-OWNED BUSINESSES

We partner with investors and founder-led teams to translate strategy into measurable results—stabilizing performance, improving cash and profitability, and building the reporting and operating discipline that investors and lenders require. Our engagement is hands-on and execution-oriented, with minimal disruption to customers and employees.

CORE SERVICE LINES

<p>Turnaround Advisory</p> <p>Rapid diagnostic, 13-week cash forecast, and 100-day action plan. Liquidity control, margin improvement, and weekly accountability cadence.</p>	<p>Restructuring & Process Improvement</p> <p>Cash war room, covenant modeling, stakeholder communications, and process redesign across order-to-cash, procure-to-pay, and close cycles.</p>	<p>Financial & Operational Due Diligence</p> <p>Earnings quality, margin and cash conversion analysis, operational scalability, and a prioritized post-close 100-day plan.</p>
<p>Strategic Planning</p> <p>Leadership facilitation, market assessment, growth strategy, operating model design, and a 12–24 month roadmap with clear owners and milestones.</p>	<p>Loan Workout Advisory</p> <p>Independent operational oversight, 13-week cash forecasting, covenant and capital-structure support, and lender-ready reporting to navigate default, forbearance, and workout resolution.</p>	<p>Interim Management</p> <p>Seasoned interim and fractional executives (CEO, CFO, COO, CRO) to bridge gaps during transitions or to manage through periods of distress.</p>

WHEN CAN FOXDALE HELP

<ul style="list-style-type: none"> • Performance is under plan and you need fast, measurable EBITDA and cash improvement. • You are preparing for a sale, refinancing, recap, or founder transition and need investor-grade reporting. 	<ul style="list-style-type: none"> • Liquidity is tight or forecast visibility is poor and stakeholders need a credible plan. • There is a leadership gap, and you need interim executive management to maintain momentum.
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Interim & Fractional Leaders: CFO · COO · CRO · CEO